

Manage Role Profile (Email this Role ())

Role Profile Type:	ASC - PPP - Intelligence Grid (Staff)
Role Profiles:	C2690 S5 Intelligence Researcher
Published:	Yes
Superintendent Role:	No
Is Parent Role:	No
Parent Role:	
Description:	To provide a high quality research service to the appropriate district/department, in support of force strategic and operational priorities.
Main Responsibilities:	<ul style="list-style-type: none"> To provide accurate data description and describe criminal intelligence to facilitate analysis and inform decision-making To proactively identify information sources, collect and collate relevant information, drawing on open and closed sources To evaluate information to ensure data quality, accuracy, integrity and security of data To conduct research into relevant issues, problems and targets in order to determine their nature and extent, utilising quantitative and qualitative data To conduct analysis of data/information, as directed, including drawing inferences Develop a knowledge resource in relation to issues affecting the district/department, such as identify useful contacts, read and summarise published research, etc.
Rank\Scale:	Sc5
Reports To:	Senior Criminal Intelligence Analyst
Supervisory Responsibility:	None
Additional Information:	Avon and Somerset Constabulary are committed to the principles of Equal Opportunities for all and welcome applications from minority groups including disabled people.

Reasonable adjustments

Following consideration, reasonable adjustments will be implemented to enable disabled staff covered by the provisions of the Equality Act to undertake the core duties and responsibilities of a post in line with the Equality and Human Rights Commission (EHRC) guidance and code of practice on employment.

Additional Responsibilities:

You may be required to perform other duties which are not necessarily specified on the role profile, but which are commensurate with the responsibilities of the role holder.

Security Vetting:

It is the policy of the Avon & Somerset Constabulary to conduct security checks on all staff in line with the National Vetting Policy.

Experience and Qualifications:	<p>The post-holder must be computer literate with a strong working knowledge of Microsoft Packages.</p> <p>Experience of communicating effectively and of undertaking research of a qualitative and quantitative nature and experience of report writing are essential.</p> <p>The post holder must hold a full current driving licence or be able to travel around the force area using alternative transport.</p> <p>Knowledge of data protection and the European Court of Human Rights and of Intelligence processes would be advantageous.</p> <p>This post has been designated as requiring the following vetting levels in accordance with the National Vetting Policy - Police Management Vetting (MV)</p>
Shortlisting:	

SHORTLIST	ESSENTIAL	ADDITIONAL/USEFUL
Criteria relevant to the job	Requirements necessary for safe and effective performance in the job	Where available, elements that contribute to improved/immediate performance in the job
Qualifications	Hold a full current driving licence or be able to travel the force area using alternative transport QE1	
Experience	Computer Literate EE1	Experience of analysing and evaluating information EA1
	Working knowledge of Excel and databases EE2	Knowledge of data protection and the European Court of human Rights EA2
	Experience of communicating effectively both orally and in writing EE3	Knowledge of Intelligence processes EA3
	Experience of undertaking research of a qualitative and quantitative nature EE4	Previous experience of working within a law enforcement environment EA4

	<p>Experience of dealing with people both face to face and over the phone</p> <p>EE5</p>	
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Policing Professional Framework

Category	Name	Level Name	Level Description
Resolute, Compassionate and Committed	We are emotionally aware	Practitioner	I treat others with respect, tolerance and compassion. I acknowledge and respect a range of different perspectives, values and beliefs within the remit of the law. I remain calm and think about...
Resolute, Compassionate and Committed	We take ownership	Practitioner	I actively identify and respond to problems. I approach tasks with enthusiasm, focusing on public service excellence. I regularly seek feedback to understand the quality of my work and the impa...
Inclusive, Enabling and Visionary Leadership	We are collaborative	Practitioner	I work cooperatively with others to get things done, willingly giving help and support to colleagues. I am approachable, and explain things well so that I generate a common understanding. I ta...
Inclusive, Enabling and Visionary Leadership	We deliver, support and inspire	Practitioner	I take on challenging tasks to help to improve the service continuously and support my colleagues. I understand how my work contributes to the wider police service. I understand it is part of my...
Intelligent, Creative and Informed Policing	We analyse critically	Practitioner	I recognise the need to think critically about issues. I value the use of analysis and testing in policing. I take in information quickly and accurately. I am able to separate information and ...
Intelligent, Creative and Informed Policing	We are innovative and open-minded	Practitioner	I demonstrate an openness to changing ideas, perceptions and ways of working. I share suggestions with colleagues, speaking up to help improve existing working methods and practices. I constan...
Core Values	Impartiality	Practitioner	Behaviours: • I take into account individual needs and requirements in all of my actions • I understand that treating everyone fairly does not mean everyone is treated the same • I always give pe...
Core Values	Integrity	Practitioner	Behaviours: • I always act in line with the values of the police service and the Code of Ethics for the benefit of the public • I demonstrate courage in doing the right thing, even in challenging ...
Core Values	Public Service	Practitioner	Behaviours: • I act in the interest of the public, first and foremost • I am motivated by serving the public, ensuring that I provide the best service possible at all times • I seek to understand...
Core Values	Transparency	Practitioner	Behaviours: • I ensure that my decision-making rationale is clear and considered so that it is easily understood by others • I am clear and comprehensive when communicating with others • I am ope...