

Manage Role Profile (Email this Role ())

Role Profile
Type: ASC - PPP - Lighthouse (Staff)

Role Profiles: C2019 PO 6-9 Partnership Liaison Manager

Published: Yes

Superintendent
Role: No

Is Parent Role: No

Parent Role:

Description: This role is responsible for providing a consistent attendance at multi agency safeguarding meetings such as Children's and Adults Safeguarding Boards. They will support the ongoing review and development of multi-agency working practices that enables the constabulary to engage in a sustainable and consistent way across all Local Authority areas. They will liaise closely with Victims and Safeguarding Senior managers, alongside Local Policing C/Insp and Supts to understand and present the operational opportunities and challenges for the partnership for safeguarding and victim and witness care.

Please note that the postholder may be exposed to material of a distressing nature.

Main Responsibilities: • Oversee consistent operational implementation of recommendations resulting from DHR, SCR, SAR and HMIC

inspections/reports across Victims and Safeguarding teams.

• Provide consistent strategic attendance and participation in current and future safeguarding partnership governance structures alongside Neighbourhood and Investigations C/Insp and Supts.

• Work with the Head of Victim Care and Safeguarding to lead the consistent development of future multi agency ways of workings resulting from reviews of practice and changes to related legislation.

• Work with key stakeholder and multi-agency strategic leads to ensure shared outcomes for continuous improvement are achieved.

• Oversee the dissemination and collation of recommendations and learning from HMIC, JTAI and Ofsted inspections regarding safeguarding and victim care practices amongst the wider Neighbourhood and Partnerships Directorate.

• Work with the Head of Victim Care and Safeguarding and Victims and Safeguarding Senior Managers to develop and implement performance and outcome frameworks for multi-agency working practices.

• Work with the Business Development Manager to support the transformation of MARAC with partners across the force and ensure that continued consistency of approach.

• Work collaboratively with Neighbourhood C/Insp and Supts to support victim safeguarding agenda

• Provider resilience as required for Victims and Safeguarding Senior Managers

• Deputise where required for the Head of Victim Care and Safeguarding

Rank\Scale: PO 6-9

Reports To: Head of Victim Care and Safeguarding

Supervisory
Responsibility: Operational first line managers

Additional Information: Avon and Somerset Constabulary are committed to the principles of Equal Opportunities for all and welcome applications from minority groups including disabled people.

Reasonable adjustments

Following consideration, reasonable adjustments will be implemented to enable disabled staff covered by the provisions of the Equality Act to undertake the core duties and responsibilities of a post in line with the Equality and Human Rights Commission (EHRC) guidance and code of practice on employment.

Additional Responsibilities:

You may be required to perform other duties which are not necessarily specified on the role profile, but which are commensurate with the responsibilities of the role holder.

Security Vetting:

It is the policy of the Avon & Somerset Constabulary to conduct security checks on all staff in line with the National Vetting Policy.

- Experience and
- Qualifications:
- Relevant degree or significant equivalent related professional experience (E)
 - Hold a full current driving licence or be able to travel around the force area using alternative transport (E)
 - Excellent interpersonal skills, including good verbal and written communication (E)
 - Ability to demonstrate a strategic and operational level understanding of Safeguarding and Victim Care legislation and multi-agency working practices (E)
 - Proven experience of working collaborative within internal structures and including working collaboratively with, and influencing external agencies and stakeholders (E)
 - An ability to remain objective, impartial, resilient and assertive to achieve outcomes (E)
 - Experience of developing and managing your own workload with the ability to effectively manage competing priorities in order to achieve deadlines (E)
 - Excellent IT skills, use of all Microsoft packages including for the creation of strategic reports (E)
 - Experience of leading and motivating a team at a senior level, including conflict management and challenging under performance, absence management and behaviours (D)
 - Experience of managing threat, risk and harm and of complex risk assessments applied through risk management strategies (D)

This post has been designated as requiring the following vetting levels in accordance with the 'Vetting Code of Practice' and the 'Authorised Professional Practice on Vetting' - Police Recruitment Vetting (RV)

Shortlisting:

SHORTLIST Criteria relevant to the job	ESSENTIAL Requirements necessary for safe and effective performance in the job	ADDITIONAL/USEFUL Where available, elements that contribute to improved/immediate performance in the job
Qualifications	Relevant degree or significant equivalent related professional experience QE1	
	Hold a full current driving licence or be able to travel around the force area using alternative transport QE2	
Experience	Excellent interpersonal skills, including good verbal and written communication EE1	Experience of leading and motivating a team at a senior level, including conflict management and challenging under performance, absence management and behaviours EA1
	Ability to demonstrate a strategic and operational level understanding of Safeguarding and Victim Care legislation and multi-agency working practices EE2	Experience of managing threat, risk and harm and of complex risk assessments applied through risk management strategies EA2
	Proven experience of working collaborative within internal structures and including working collaboratively with, and influencing external agencies and stakeholders EE3	

	An ability to remain objective, impartial, resilient and assertive to achieve outcomes EE4	
	Experience of developing and managing your own workload with the ability to effectively manage competing priorities in order to achieve deadlines EE5	
	Excellent IT skills, use of all Microsoft packages including for the creation of strategic reports EE6	

Policing Professional Framework

Category	Name	Level Name	Level Description
Resolute, Compassionate and Committed	We are emotionally aware	Senior Manager/Executive	I seek to understand the longer-term reasons for organisational behaviour. This enables me to adapt and change organisational cultures when appropriate. I actively ensure a supportive organisatio...
Resolute, Compassionate and Committed	We take ownership	Senior Manager/Executive	I act as a role model, and enable the organisation to use instances when things go wrong as an opportunity to learn rather than blame. I foster a culture of personal responsibility, encouraging an...
Inclusive, Enabling and Visionary Leadership	We are collaborative	Senior Manager/Executive	I am politically aware and I understand formal and informal politics at the national level and what this means for our partners. This allows me to create long-term links and work effectively within ...
Inclusive, Enabling and Visionary Leadership	We deliver, support and inspire	Senior Manager/Executive	I challenge myself and others to bear in mind the police services vision to provide the best possible service in every decision made. I communicate how the overall vision links to specific plans an...
Intelligent, Creative and Informed Policing	We analyse critically	Senior Manager/Executive	I balance risks, costs and benefits associated with decisions, thinking about the wider impact and how actions are seen in that context. I think through 'what if' scenarios. I use discretion wis...
Intelligent, Creative and Informed Policing	We are innovative and open-minded	Senior Manager/Executive	I implement, test and communicate new and far-reaching ways of working that can radically change our organisational cultures, attitudes and performance. I provide space and encouragement to help o...
Core Values	Impartiality	Senior Manager/Executive	Behaviours: • I take into account individual needs and requirements in all of my actions • I understand that treating everyone fairly does not mean everyone is treated the same • I always give pe...
Core Values	Integrity	Senior Manager/Executive	Behaviours: • I always act in line with the values of the police service and the Code of Ethics for the benefit of the public • I demonstrate courage in doing the right thing, even in challenging ...

Core Values	Public Service	Senior Manager/Executive	Behaviours: • I act in the interest of the public, first and foremost • I am motivated by serving the public, ensuring that I provide the best service possible at all times • I seek to understand...
Core Values	Transparency	Senior Manager/Executive	Behaviours: • I ensure that my decision-making rationale is clear and considered so that it is easily understood by others • I am clear and comprehensive when communicating with others • I am ope...